

## HAZARD ASSESSMENT

It is the intent of the Company Safety Policy to minimize workplace hazards. This can only be accomplished with the full co-operation of all persons on site. It is understood, however, that even with due diligence, workplace hazards will be an ongoing concern. All persons on site have a responsibility in minimizing on-site dangers by being aware of changing conditions at the workplace on a day to day basis.

If a situation occurs that creates a hazard, it can only be rectified if it is brought to the attention of supervisors. Anything that is deemed a hazard by on-site personnel must be immediately brought to the attention of the site supervisor. A review of the hazard will be conducted with prompt, remedial action being taken. All levels of on-site personnel must share in the identification, reporting, and elimination of workplace hazards.

Hazard assessments will take place prior to initial start up on any project and will be conducted no less than on a monthly basis. Hazard Assessments will be posted with O.H.& S. minutes (if required) in a location visible to all persons entering the site office. The reports will remain posted until subsequent inspections take place. Outdated inspection reports will be turned in to Head Office as part of the Monthly Safety Reporting requirements.

In all cases, the O.H.& S. regulations shall be the determining factor in hazard assessment.

Signed Allan Webb Date: JAN. 29/21  
Allan Webb  
General Manager

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