



## SAFETY TRAINING POLICY

### Purpose

The purpose of this policy is to provide for general and specialized safety and related training throughout all levels of the organization.

### Policy

The company will provide, and employees will participate in, all safety and related training that is necessary to minimize losses of human and physical resources of the company.

This training will include, but not be limited to:

- ☐ New-hire safety orientation will be conducted at time of hire, in office.
- ☐ Job-specific orientation will be conducted upon arrival on a jobsite.
- ☐ Job-specific training will be conducted by the site superintendent.
- ☐ Specialized safety and related training will be conducted as job tasks require.
- ☐ Safety training for supervisors and management as required.
- ☐ Task and trade-specific training and certification as required.

All RNF Ventures Ltd. site (field) personnel are required to be trained in generic W.H.M.I.S. procedures and to fully understand the proper use and handling of any hazardous materials as outlined in M.S.D.S./ S.D.S information sheets. All on-site personnel are to use any P.P.E. that is required in the M.S.D.S./ S.D.S. sheets.

Signed Allan Webb

Allan Webb  
General Manager

Date: JAN. 29/21

Revised January 29, 2021

## SAFETY TRAINING

It is the policy of RNF Ventures Ltd. to create a safe work environment. To this end we propose the following.

All persons on site will be trained by qualified personnel in the safe use and handling of all tools, equipment, and material to be used.

Powder actuated tools are only to be used by persons holding a valid operators license.

All RNF Ventures Ltd. on-site personnel will be CSTS/SCOT trained. All on-site personnel will have W.H.M.I.S. training to a level whereby they can identify labels and understand M.S.D.S./ S.D.S. sheets.

Any specific W.H.M.I.S. or P.P.E. requirements will be met prior to on-site persons engaging in any work with toxic materials.

All site supervisors will have a current First aid and CPR course.

Safety meetings will be held in accordance with Company Safety Policy and O.H.&S. regulations, but in all cases no less than once monthly.

In all cases O.H.&S. regulations will be followed.

All new employees will be made fully aware of Company policy prior to starting work.

Refer to orientation check list for new employees under section 13. Records & Statistics.

Refer to Job Specific Training sheets for on-going safety training under section 13. Records & Statistics.

It is the responsibility of employees to ensure RNF Ventures Ltd. is aware of specific training requirements to safely complete assigned tasks. RNF Ventures will provide training required to ensure a safe workplace.

Signed Allan Webb

Allan Webb  
General Manager

Date: JAN. 29/21

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