



INVESTIGATION POLICY

It is the policy of RNF Ventures Ltd. to have all incidents/accidents and near misses that result in, or could have resulted in, serious injury or property damage thoroughly investigated.

Confidential investigations will be carried out in cases involving harassment.

The purpose of this investigation is to determine the cause of the incident so that appropriate action can be taken to prevent a re-occurrence.

Supervisors are responsible for submitting reports of these investigations to the managers for their review, signature and further action.

The manager shall determine appropriate measures to be implemented to prevent re- occurrence.

Signed Allan Webb Date: JAN. 29/21
Allan Webb
General Manager

Revised January 29, 2021